



# Moderation

調節 = 交互作用

**Kit-Tai Hau** 侯傑泰  
**JianFang Chang** 常建芳

**The Chinese University of Hong Kong**

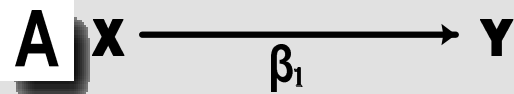
**Based on Marsh, H. W., Hau, K. T., Wen, Z.,  
Nagengast, B., & Morin, A. J. S. (in press).  
Moderation. In Little, T. D. (Ed.), Oxford  
Handbook of Quantitative Methods. New York:  
Oxford University Press.**



# Introduction

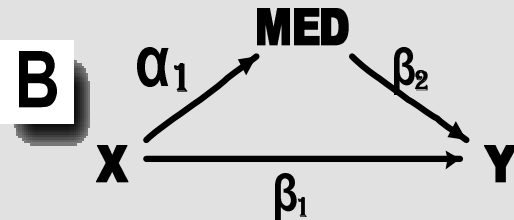
## ● Examples

- Ed Psych: effects of an instructional technique interact with students' characteristics
- Dev Psych: effects of a variable interact with age
- Soc Psych: effects of individual characteristic depends on Group
- Organizational Psych: employee characteristics  $\times$  workplace characteristics
- Moderator: variable affects direction and/or strength of relation between indep var and dep var, typically defined as  $X_1 \times X_2$
- (Moderation = interaction)  $\neq$  mediation



**Mediation (MED) vs Moderation (MOD)** X = predictor variable

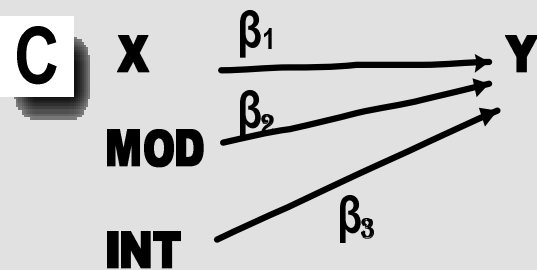
Y = outcome variable



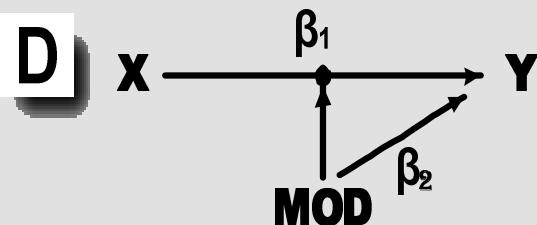
INT = interaction

A: no mediation or moderation

B: effect of X on Y mediated in part by MED; total mediation if direct effect of X on Y is zero ( $\beta_1=0$ ) or partial medication (if  $\beta_1 \neq 0$ ); indirect effect of X on Y =  $\alpha_1 \times \beta_2$



C, D: represent interaction effect; MOD moderates the relation between X and Y





## Introduction

- Moderator: variable that affects the direction and/or strength of relationship between independent (predictor) variable and dependent (outcome) variable
- when/for whom does X has a stronger/ weaker relation/effect on Y?



## Introduction

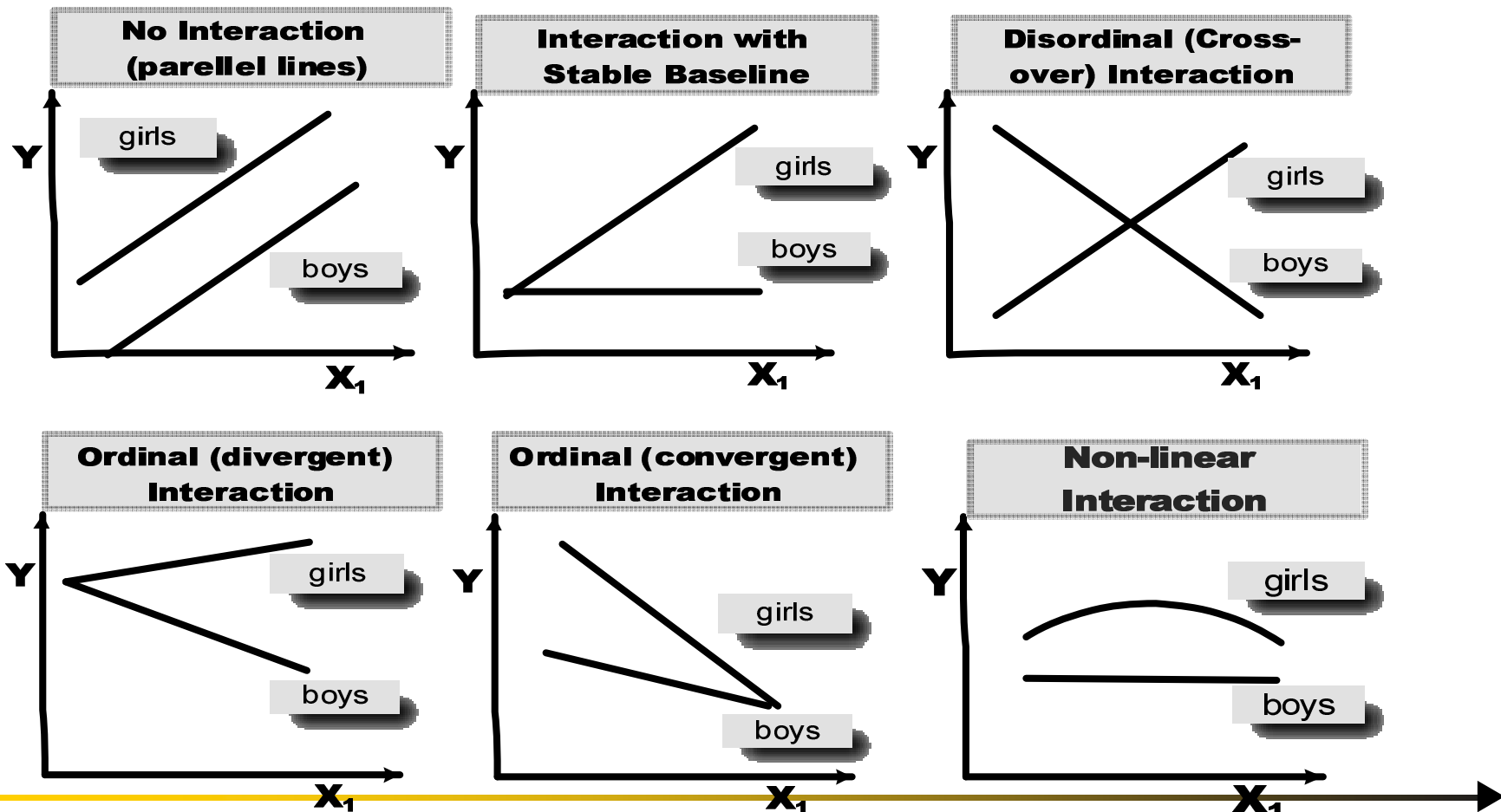
# Traditional (nonlatent) Approaches

- Interaction between two manifest variables ( $X_1, X_2$ ) on outcome ( $Y$ )
  - $X_1, X_2$  small number of categories: ANOVA
  - $X_1, X_2$  cont., regression to estimate main and int'n
$$Y = \beta_0 + \beta_1 X_1 + \beta_2 X_2 + \beta_3 X_1 X_2 + e$$
  - Helpful to graph if interaction is significant
  - Empirical interactions typically small, non-sig, substantial measurement error reduces power of sig test
  - Latent interaction controls for measurement error, increase power, provide more defensible interpretation of interaction



# Graphs of Interactions

inter'n sig → Graph to understand nature





## Categorical Variables: Analysis of Variance (ANOVA)

- Null: neither predictor depends on value of other
- tempt to transform continuous variables into ANOVA approach (M split into high/low group)
- Problems: (i) reduce reliability (loss power), (ii) reduce var explained by original variables, (iii) no summary estimate of strength of interaction, (iv) difficult to detect non linear effects
- Transform only when categorization is natural (e.g., minimal passing score)
- Summary: almost never transform cont var -> categories for ANOVA



## Separate Group Multiple Regression

- One indep var is categorical (few levels, e.g., gender), another indep var continuous → tempted to use separate group regression
- Inter'n = differences between unstd regression coefficients, possible sig test for 2 groups
- Weakness: not facilitate interpretation of effects (inter'n sig? uncertain); reduce power due to small N in each group; one IV must be truly categorical
- can use the more general approach





## Moderated Multiple Regression Approach

- $Y = b_0 + b_1X_1 + b_2X_2 + e \rightarrow$

- effect of  $X_2$  moderated by  $X_1 \rightarrow$

$$Y = (b_0 + b_1 X_1) + (b_2 + b_3 X_1) X_2$$

- $Y = b_0 + b_1X_1 + b_2X_2 + b_3X_1X_2 + e$  *standardized*  $\rightarrow$

$$Z_Y = \beta_{Z0} + \beta_{Z1}Z_{X1} + \beta_{Z2}Z_{X2} + \beta_{Z3}Z_{X1}Z_{X2} + e_Z$$

$\beta_{z1}$  = change in  $Y$  (in SD unit) if  $X_1$  change 1  $SD$  at  $X_2=0$

- Regression plots represent predicted values based on the model (not raw data)

- More than 2 groups  $\rightarrow$  dummy/effect coding

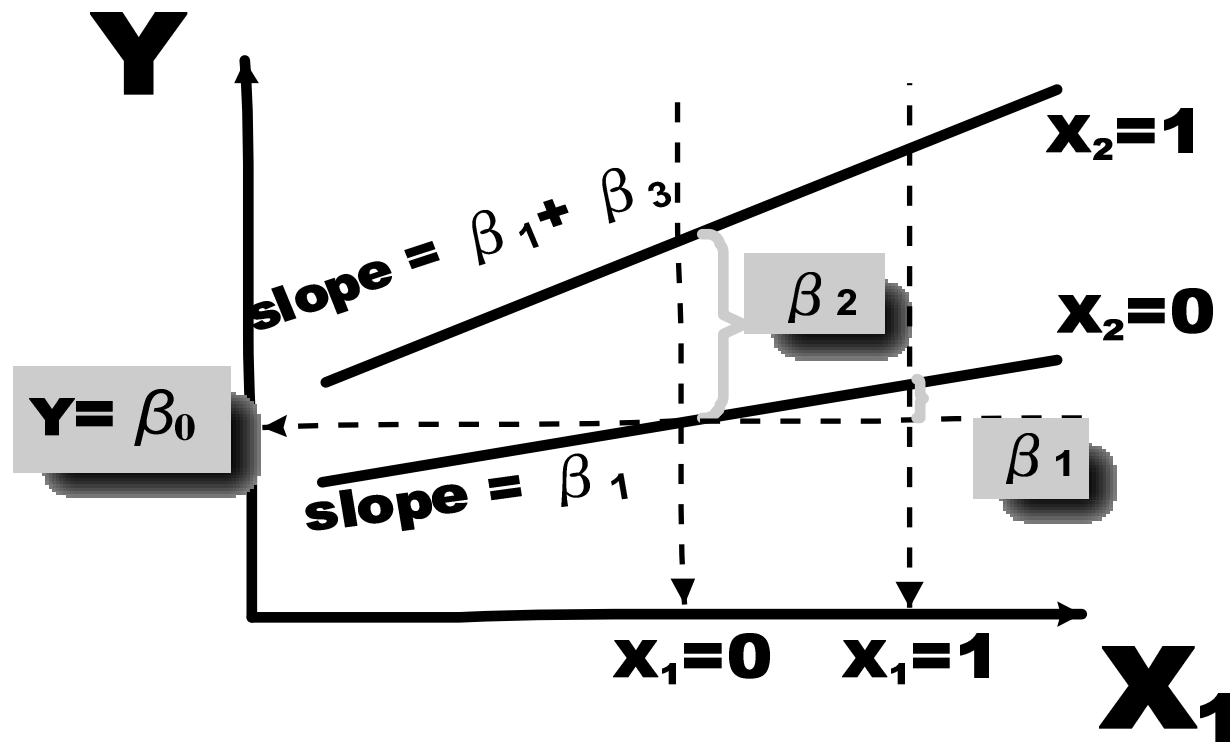


## Moderated Multiple Regression - 2

- Use meaningful zero point; typically at 0,  $\pm 1$  (or 2)

SD

$$Y = \beta_0 + \beta_1 X_1 + \beta_2 X_2 + \beta_3 X_1 X_2$$





## Moderated Multiple Regression - 3

- Effects of  $X_1$  and  $X_2$  on  $Y$  are not unconditional main effect; depends on values of other variable
- $X_1, X_2$  seldom take 0 (or arbitrary) → regression wt on centered and std variables often more useful
- Std coefficients not straightforward from commercial stat packages; to obtain:
  - Std (z-score) all variables  $Z_Y, Z_{X1}, Z_{X2}$
  - form interaction term =  $Z_{X1} \times Z_{X2}$  (*but not re-std*)
  - *Predict  $Z_Y$ , with  $Z_{X1}, Z_{X2}, Z_{X1}Z_{X2}$ , use t-values, and report unstd coef as appropriate std solutions*



## Moderated Multiple Regression - 4

- regression models testing the interaction term must contain the main effects of predictor variables ( $X_1, X_2$ )
- for categorical var involving more than 2 dummy var, all related product terms entered simultaneously, test sig of change in  $R^2$  with/without interaction terms
- covariates (gender, age) generally added as 1<sup>st</sup> set of variables (but check rationale)
- Regions of significance (range of values of moderator in which simple slopes are significant can be plotted (see Preacher et al. 2006 J Ed Beh Stat 31, 437-448)



## Moderated Multiple Regression - 5

- Interaction Point: for disordinal (crossing) interaction, the intersection point for  $X_1$  as the moderator,  $X_2 = -b_1/b_3$
- Power in detecting interactions: difficult in finding substantially meaningful, statistically significant interactions because
  - Overall model errors in non-expt studies generally larger than controlled expt
  - Measurement are exaggerated when multiplied to form products



## Moderated Multiple Regression - 6

- Magnitude of inter'n constrained in field studies when researchers cannot assign participants to optional levels of predictor variables
- Detect inter'n compromised by nonlinearity of effects
- To have sufficient power:
  - Large N
  - Similar N across subgroups
  - Avoid restriction of range
  - High reliability scales



# Latent Variable Approaches

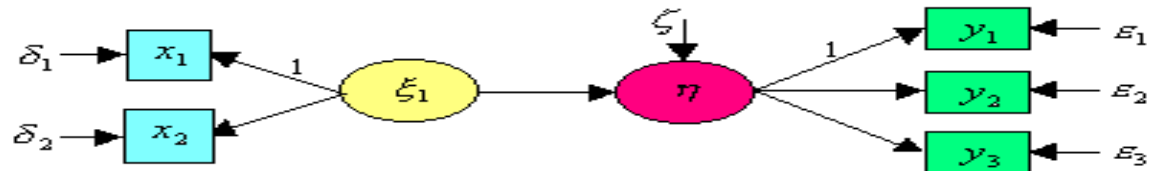
- Two Broad categories
  - at least one variable involved is categorical with few categories (e.g., male/female) → multiple group SEM
  - both variables are continuous and latent → various approaches and best practice still evolving



# Latent Variable Approach

## Multiple Group Analysis

- latent variable ( $\xi_1$ )  $\times$  observed categorical variable ( $X_2$ )  $\rightarrow$  latent variable ( $\eta$ )



- $X_2$  small number of naturally existing categories, as grouping var
- test: invariance of  $\xi_1 \rightarrow \eta$  effects over multiple groups; decline in goodness of fit with invariance constraint
- easily implemented in most SEM software
- problems: limitation in interpretation of the interaction, reduce power (small N), ignore measurement error categorizing var
- Not recommended, unless it is a true categorical var with small number of categories with at least moderate sample sizes



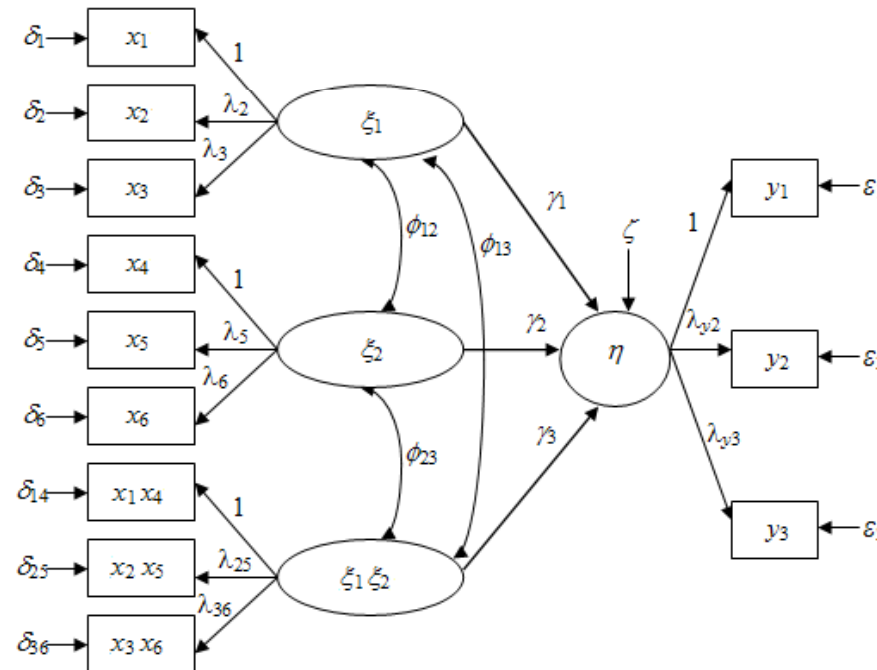


# Latent Variable Approaches

## Full Latent (variable) Approach

- Kenny & Judd (1984) proposed an ingenious heuristic model by constraining of loadings/variances of the product term

$$\eta = \gamma_1 \xi_1 + \gamma_2 \xi_2 + \gamma_3 \xi_1 \xi_2 + \zeta$$





# Latent Variable Approach

## Main Issues

- different ways to form the product indicator; How many product indicators? How to form best set ?
- many constraints on parameters make the method tedious /difficulty, are they absolutely necessary ?
- even if both  $\xi_1$   $\xi_2$  have mean of zero, product term  $\xi_1$   $\xi_2$  mean is not zero; mean structure complicates the application, is it really necessary?
- typical software do not provide appropriate SE for std effects, more serious with interaction model, how to obtain appropriate std solution?

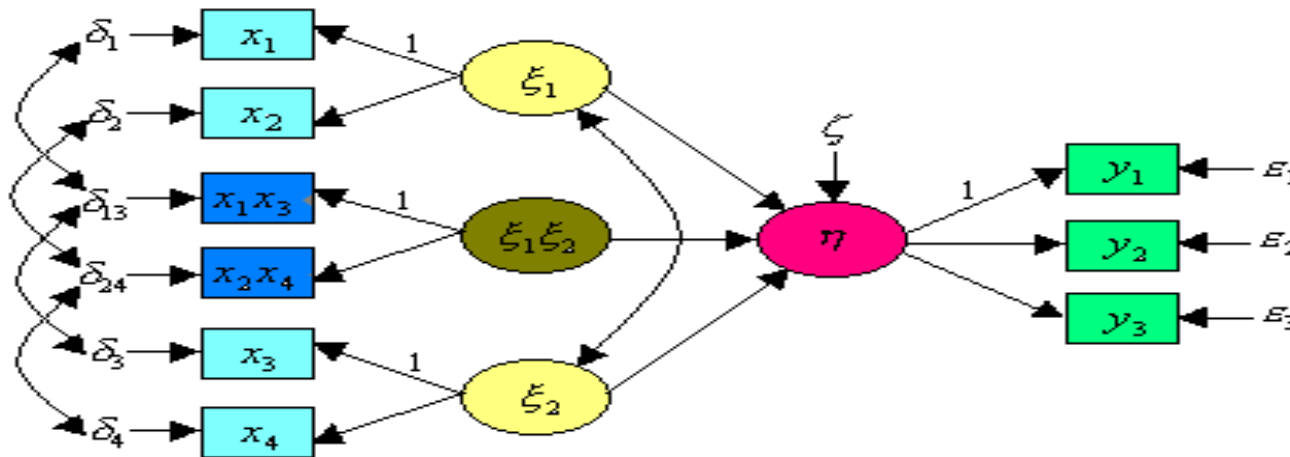


# Parameter Constrained & Unconstrained Approaches

## – Constrained Approach

- Kenny & Judd (1984) proposed an ingenious heuristic model by constraining of loadings/variances of the product term

$$\eta = \gamma_1 \xi_1 + \gamma_2 \xi_2 + \gamma_3 \xi_1 \xi_2 + \zeta$$



$$x_1 = \xi_1 + \delta_1 \quad x_2 = \lambda_2 \xi_1 + \delta_2 \quad x_3 = \xi_2 + \delta_3 \quad x_4 = \lambda_4 \xi_2 + \delta_4$$



# Strategies for Creating Product Indicators

## ● 2 guidelines

- use all the information (all multiple indicators should be used in forming product indicators)
- do NOT reuse information: each multiple indicator used once in forming product indicators to avoid artificially created correlated residuals (variance/covariance matrix of errors becomes diagonal)

## ● Other possible strategies

- Use the better indicators (when cannot use all indicators)
- Use parcels (average of indicators) when there are too many indicators in a certain indep var



# Parameter Constrained & Unconstrained Approaches

## constrained approach (cont)

- Judd suggested using  $x_1x_3, x_1x_4, x_2x_3, x_2x_4$  as indicators of the interaction  $\xi_1\xi_2$  and imposed many constraints on loadings and variances, e.g.

$$x_2x_4 = \lambda_2\lambda_4\xi_1\xi_2 + \lambda_2\xi_1\delta_4 + \lambda_4\xi_2\delta_2 + \delta_2\delta_4$$

- Marsh et al.(2002) simulation showed: unconstrained approach is recommended for its ease in implementation and acceptable bias /precision
- Summary: mean-center all x, y indicators, create product indicator, fit model without mean structure (because software routinely centers them again)



## An Appropriate Standardized Solution and Its Scale-free Properties (cont)

- appropriate std solution of interaction model not directly provided by usual commercial software
- Wen, Marsh, Hau (2010) derived appropriate std solution for latent interaction, which are scale free, SE and t-values are also scale free

- Let usual std coefficients be  $\gamma'_1, \gamma'_2, \gamma'_3$ , appropriate std coefficients  $\gamma''_1, \gamma''_2, \gamma''_3$  are obtained:

$$\gamma''_1 = \gamma'_1 \quad \gamma''_2 = \gamma'_2 \quad \gamma''_3 = \gamma'_3 \frac{\sqrt{\phi_{11} \phi_{22}}}{\sqrt{\phi_{33}}}$$

where  $\phi_{11} = \text{var}(\xi_1)$   $\phi_{22} = \text{var}(\xi_2)$   $\phi_{33} = \text{var}(\xi_1 \xi_2)$   
are from the original solutions



## An Appropriate Standardized Solution and Its Scale-free Properties (cont)

- Scale-free properties of std solution
  - Wen, Marsh, Hau (2010) proved that the appropriate std estimates have the scale-free properties → invariant when calculated from either the centered or std data
- Calculation of SE of appropriate std coef through Bootstrap samples (similar to original estimates) → t-values of original estimates can be used to test the significance of the appropriate std estimates, if close to cutoff point use bootstrap method



## Unconstrained Approaches: Examples

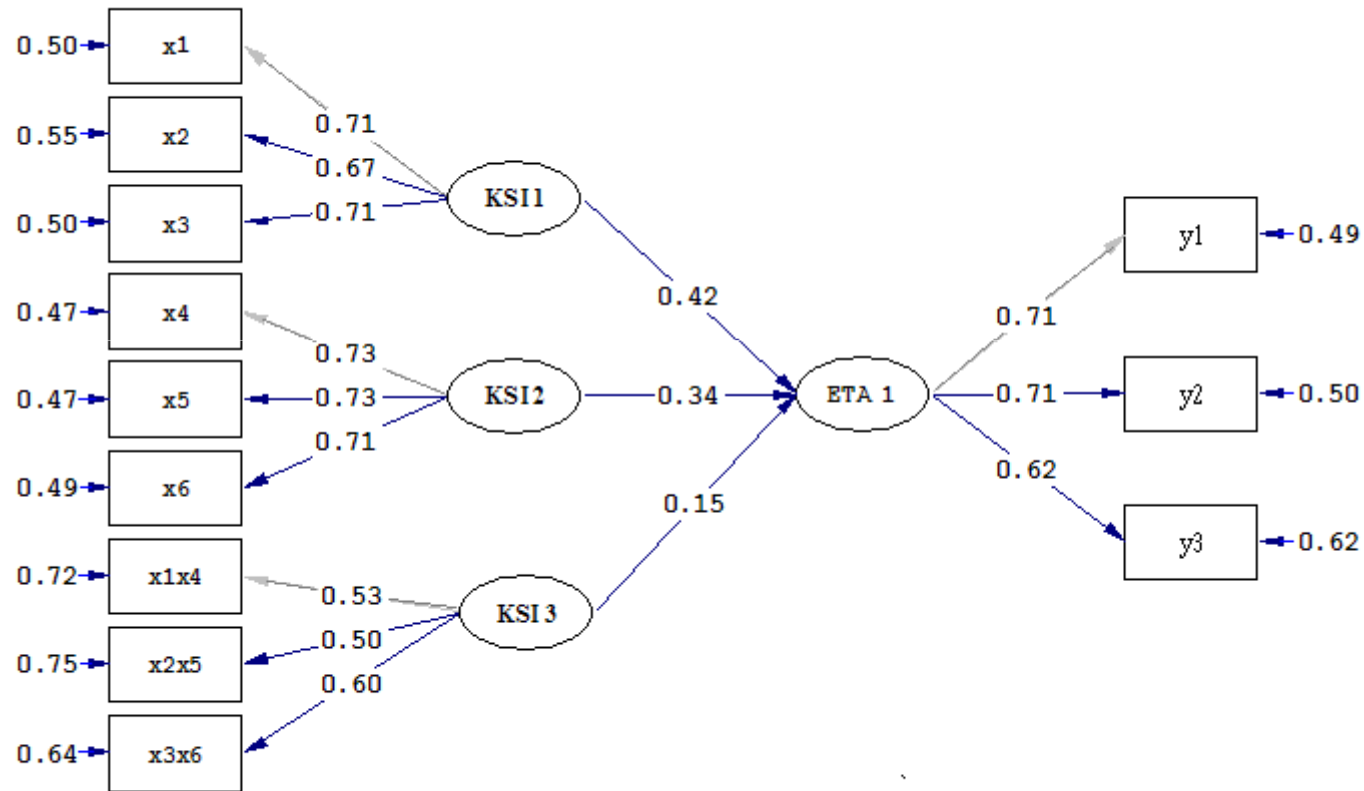
$$\eta = \gamma_1 \xi_1 + \gamma_2 \xi_2 + \gamma_3 [\xi_1 \xi_2 - E(\xi_1 \xi_2)] + \zeta$$

- Each latent variable has 3 indicators
- Assume  $\eta$  is math achievement,  $\xi_1$  is prior math ability,  $\xi_2$  is math motivation,  $\xi_1 \xi_2$  is the interaction of prior math ability and math motivation
- $y_1$  to  $y_3$ ,  $x_1 \dots x_6$  centered, product indicators  $x_1 x_4$ ,  $x_2 x_5$ ,  $x_3 x_6$  are created, but not re-standardized
- $\gamma_1=0.425$ ,  $\gamma_2=0.331$ ,  $\gamma_3=0.197$ ;  $\phi_{11}=0.501$ ,  $\phi_{22}=0.529$ ,  $\phi_{33}=0.308$ ; and the completely standardized estimates:  $\gamma'_1=0.423$ ,  $\gamma'_2=0.338$  and  $\gamma'_3=0.153$ . By using Formula 27,  $\gamma''_1=0.423$ ,  $\gamma''_2=0.338$ , and  $\gamma''_3=0.142$





# Unconstrained Approaches: Examples (cont)



Chi-Square=37.21, df=48, P-value=0.87021, RMSEA=0.000

.el



# Robustness to Normality in Unconstrained Approach

- Considerations when normality is violated:
  - ML typically used is based on assumption of normality, however, this is a common problem to all CFA, SEM research (not specific to interaction/quadratic analyses)
  - even when  $\xi_1, \xi_2$  are normal, the product are non-normal, constrained, partially constrained, unconstrained all suffer when ML estimation is used
  - Fortunately, ML tends to be robust to violation of normality in parameter estimates, though ML likelihood ratio test is too large, standard errors are too small under nonnormality



## Distribution-analytic Approaches

- Whereas they have many desirable features, they are computationally demanding, and not available in widely accessible SEM softwares
  - Latent Moderated Structural Equation (LMS, Klein & Moosbrugger, 2000) implemented in Mplus
  - Quasi-Maximum Likelihood(QML, Klein & Muthén, 2002) – available from author, not available in software yet
- QML (Klein & Muthen, 2002) was developed for more efficient estimation than LMS
- Both estimate parameters in  $\eta = \alpha + \Gamma \xi + \xi' \Omega \xi + \zeta$
- LMS and QML differ in the distributional assumptions about the latent dependent variable  $\eta$  and its indicators
- Computationally LMS is more efficient and can be used to fit models with a larger number of nonlinear effects and interactions



## Summary

- One of predictor variables is a manifest grouping variable with small number of categories → multiple group SEM, but not recommended when all predictors are continuous or based on multiple indicators
- Product-indicator dominated latent interaction research, still evolving, unconstrained approach – ease of implementation and robustness
- More recently, LMS/QML hold considerable promise over product-indicator approach
- Many issues not appropriately dealt with and applied research is limited



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Thank You

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