11 December 2006

Dear Aspiring Principal,

In July 2002 the Education and Manpower Bureau announced that from 2004/05 all new principals will need to attain the 'Certification for Principalship' (CFP). One of the key components of the CFP is the completion of a personal leadership needs analysis. To date we have run 28 needs analysis exercises for more than 900 aspirants and others wanting to get feedback on their leadership.

We have pleasure in announcing that applications for the 10th cycle of the needs analysis exercise are now invited. We believe that engagement in the Needs Analysis will be valuable for leaders at all levels of the school, and particularly those aspiring to the principalship.

All teachers with at least five years teaching experience are eligible to apply. It will be open to school nominations (i.e. nominations from School Supervisors or Chairs of Sponsoring Bodies) or individual applications. Please be reminded that if you were placed on the waiting list for the previous cycles, you must reapply if you wish to be considered for admission to the 10th cycle.

Details of the Needs Analysis exercise and its application form can be downloaded from the website at http://www3.fed.cuhk.edu.hk/ELDevNet/NAFPhk_AP.asp. If you or your colleagues have any further questions please feel free to contact us at 2603 5203, or email us at NAFPhk@fed.cuhk.edu.hk.

Yours faithfully,

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